

**BOARD OF EDUCATION
POLICY GOVERNANCE SESSION MINUTES**

October 4, 2010

The policy governance session of the Board of Education of the Portage Public Schools held on Monday, October 4, 2010, was called to order at 5:05 p.m. by President Hollenbeck at The Beacon Club, 5830 Portage Road, Portage, Michigan.

Board Trustees Present: Melanie Kurdys, Kevin Hollenbeck, Geoff Howe, Rusty Rathburn, Bo Snyder, Randy Van Antwerp, JoAnne Willson

Board Trustees Absent: None

Others Present: Marsha Wells, Superintendent; Tom Noverr, Assistant Superintendent of Operations; Ric Perry, Assistant Superintendent of Instruction; and Tom Zahrt, Director of Human Resources

DISTRICT GOALS AND STRATEGIC PLANNING

Discussion took place regarding the District policies and current year goals and strategies that relate to the development of a quality administrative work force. [Policies 2.0, 2.3, 2.5 and District Goal 1.7 & 1.8]. Tom Zahrt provided comparative market analysis and historical total compensation information to assist in the discussion. The leadership roles and responsibilities of district and building administrators were also discussed in relation to moving the District forward to a 'super tier' performance level. Several professional articles were used to reference research-based, effective administrative leadership behaviors that leverage student academic achievement.

There being no further business to come before the Board, the meeting was adjourned at 7:40 p.m. [Trustee Howe and Trustee Rathburn departed at approximately 7:10 p.m.]

Respectfully submitted,

Marsha Wells
Secretary Pro Tem