



2022-2023

Central Middle School Continuous Improvement Overview



Our commitment to continuously improve within the four pillars:

	STUDENT SUCCESS	PEOPLE AND CULTURE	SERVICE EXCELLENCE	STEWARDSHIP
	<p>Ensures student success: Every student is welcomed, valued, individually known by strength and need, and supported on their path</p>	<p>Be a great place to teach and work: Employees are valued and connected by our focus on ensuring success for every student, every day</p>	<p>Proudly partner with families and our community: Strong relationships are the anchor to our shared commitment to student success</p>	<p>Respect our resources: We value what we are given and responsibly use resources in the best ways possible to support student success</p>
OUR GOALS	<p>Support each student using the continuum of universal instruction and support</p> <p>Support the whole CMS community by improving our climate and culture with a focus on students</p>	<p>Support the whole CMS community by improving our climate and culture with a focus on staff.</p>	<p>Support families and our community by ensuring a safe and supportive environment where students can thrive and excel while partnering with community members and stakeholders</p>	<p>Respecting the resources and facilities our community has given us and using them to the fullest potential</p>
OUR ACTION STEPS	<ul style="list-style-type: none"> Focus on teacher instructional practices through peer observation and collaboration Use of common planning time with teams of teachers to focus on student success Monthly Student Advisory meetings Peer to Peer and Mentoring Programs Continuing our Positive Behavior Intervention and Supports program 	<ul style="list-style-type: none"> Increased opportunities for staff to connect during team building activities in and out of school Provide opportunities and experiences to acknowledge and appreciate staff Scheduling adjustments to provide common planning time for teachers to connect and collaborate 	<ul style="list-style-type: none"> All teachers and staff are accessible to families through different forms of communication Strategic partnerships with community members to support students and families Outreach projects to support serving the community 	<ul style="list-style-type: none"> Strategically build communities of practice to support 21st century learning and the design of the new CMS building Creatively personalizing and using our spaces to support a variety of student interests (ex. Gardening Club, bike trail, disc golf)
HOW WE MONITOR	<ul style="list-style-type: none"> Student engagement through the use of Studer Survey results Student Support Team monitors student growth Analyze attendance and tardy trends Increase Student Engagement from 3.32 to 3.52 	<ul style="list-style-type: none"> Rounding (individual connection) with staff two times a year Increase Employee Engagement from 3.65 to 3.80 	<ul style="list-style-type: none"> Rounding (connecting with families) to gain insight and perspective Increase Parent Satisfaction from 3.63 to 3.78 	<ul style="list-style-type: none"> CMS Community connects with stakeholders Connecting with families for feedback to help is maximize the use of our space Monitoring of budget and resources through the impact and effectiveness